



REPORT ON THE RACE AND ETHNICITY OF 2025 PROGRAM PARTICIPANTS

In order to achieve the Society of Family Planning's vision of just and equitable abortion and contraception informed by science, we must work together to intentionally address and incorporate values of diversity, equity, and inclusion (DEI) in everything we do.

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BACKGROUND AND CONTEXT

Starting in 2018, with the launch of our first strategic plan, we began to direct attention to addressing DEI across all aspects of the Society, with a focus on oppression based on racial and ethnic identity. This included: 1) adoption of the Society's [DEI Vision statement](#), 2) [documentation of and reflection on practices implemented to change how we work to advance our vision](#), 3) aggregation and reflection on self-reported racial and ethnic identities of staff, Board members, and program participants (current document), and 4) evaluation of how self-reported racial and ethnic identity impacts experiences within Society programming (forthcoming). Together, we aim for these [efforts](#) to advance us toward serving as an organization accountable for **addressing systemic racism and the root causes of inequality**.

This report focuses on the racial and ethnic identities of people engaged with the Society in 2025 and aims to facilitate an ongoing conversation with staff, Board members, Society members, and partners. We recognize that race and ethnicity data is both critical and insufficient. While this information is necessary to monitor our efforts related to diversity (ie, who is in Society spaces), it tells us little about our efforts towards equity (ie, people treated fairly, with consideration to the lived experience of each person in a context of racial oppression) and inclusion (ie, how people experience Society spaces, are embraced in these spaces, and are free to make meaningful contributions). This data must never be used to claim the Society's work on DEI is complete and must be considered in conversation with other pieces of our DEI work.

METHODOLOGY

Data collection

The Society gathers self-reported race and ethnicity data in a standardized way across all program areas. Data is collected using a multi-select question modeled after questions in the [US Census Bureau's 2015 National Content Test Race and Ethnicity Report](#). Answer options include 1) American Indian or Alaska Native, 2) Asian or Asian American, 3) Black or African American, 4) Hispanic, Latine/X, or Spanish, 5) Middle Eastern or North African, 6) Native Hawaiian or other Pacific Islander, 7) White, 8) Prefer not to respond, and 9) Not listed (with the option to describe race and ethnicity via a write-in response).

Race and ethnicity data are collected via several platforms (eg, Qualtrics, MemberClicks, Zengine, Oxford), depending on the type of programming individuals engage with. If data is collected via a platform that is not MemberClicks, the team member responsible for the area of programming ensures the individual's MemberClicks profile is updated to include their race and ethnicity data. Race and ethnicity data (except for staff data) were downloaded from MemberClicks for the purpose of this analysis. The downloaded data was shared with program teams for quality assurance before the analysis began. The Society's Director of Finance and Administration provided staff data directly to the Evaluation team responsible for the report analysis.

Data for all programs, except for the Society's membership, includes anyone who engaged in the relevant program between January 1, 2025, and December 31, 2025. Data for the Society's membership reflects those who were members on December 31, 2025.

Data analysis

Descriptive analysis of program data from more than 1,888 individual records was conducted in Excel using the filter function to recode data into new columns and Pivot tables to create automated summaries from these columns.

- Race and ethnicity were recoded by filtering text across all race fields in the original dataset and creating a new column titled “race and ethnicity” based on the presence or absence of relevant unique search terms (eg, “Asian or Asian American”). If more than one category was selected for an individual, they were recoded as “more than one race and ethnicity” in the new column. To categorize individuals as “not listed,” their textual descriptions of race and ethnicity were reviewed, and reassignments were made if necessary.¹ Finally, any blanks were recoded as “missing”.
- Participation in programming was recoded into new binary columns based on the original data format. In most cases, involvement in a 2025 program was identified by searching for the term “2025,” and then the individual was recoded as “Yes” if this term was present and a “No” if it was not. Occasionally, 2025 participation was indicated by terms such as “participant” or “current participant” for multi-year activities. Search terms for binary column recoding were tailored to match the original data’s terminology, enabling the creation of a binary column indicating 2025 participation status.

Pivot tables tallied the number of individuals in each race and ethnicity category (using the text-based summative column “race and ethnicity” described above) who participated in each program. The resulting tallies were organized into tables clustered by program area (eg, “Grants”), and figures were based on these tables. Each bar in the resulting figures represents the stacked percentage of racial and ethnic groups engaged in the specified program. An additional bar representing the race and ethnicity distribution of the Society’s membership is provided at the bottom of each figure for comparison.²

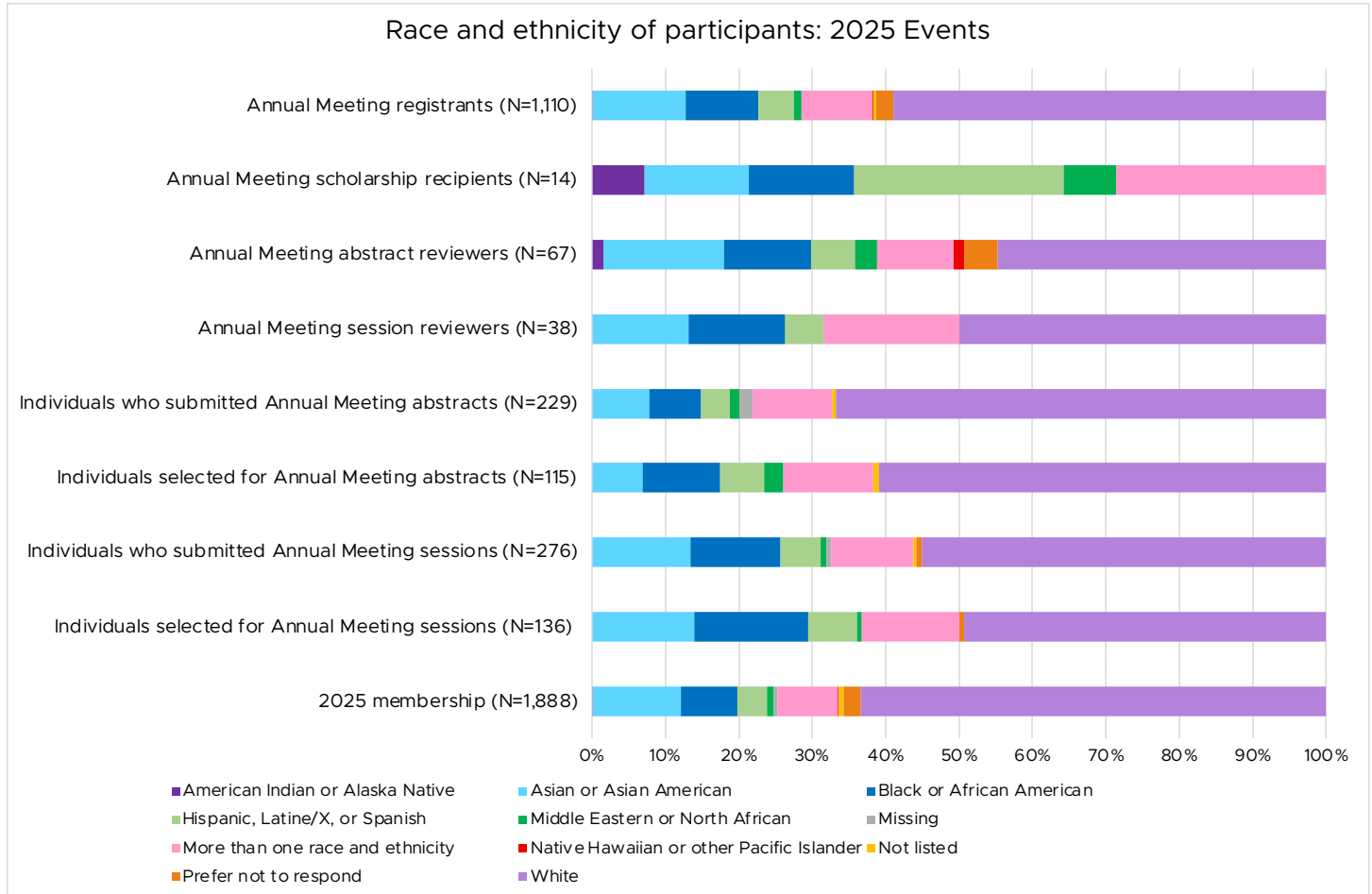
¹Please see the Appendix for descriptions shared under “not listed” and “more than one race and ethnicity.”

²Please see the Appendix for tables that display the race and ethnicity of program participants in 2023, 2024, and 2025, where years of data are available.

RACE AND ETHNICITY OF 2025 PROGRAM PARTICIPANTS

The following are figures and tables presenting the race and ethnicity of 2025 program participants (including staff and Board members), organized by program area.

Events



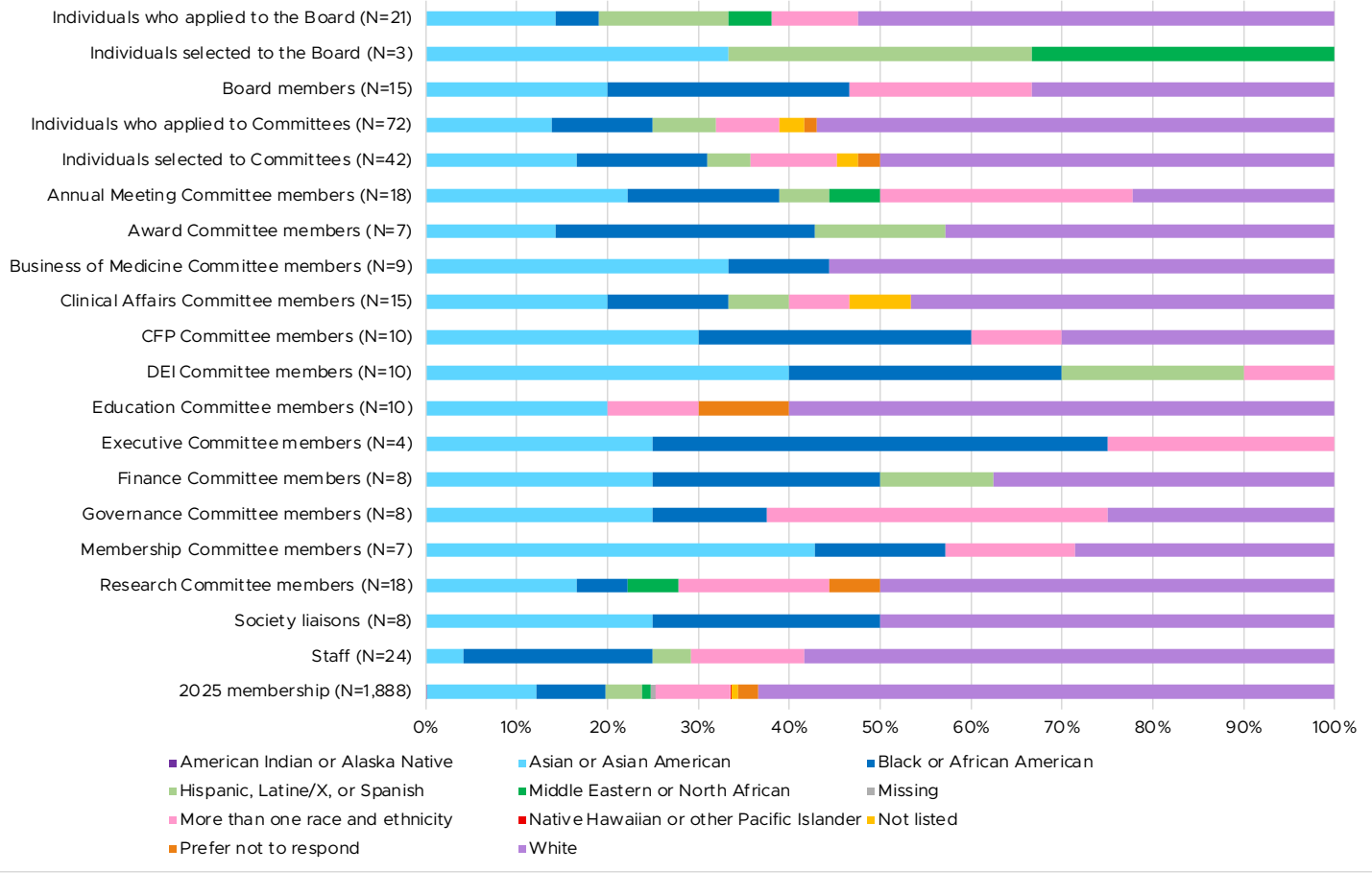
Events	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Annual Meeting registrants (N=1,110)	1 (0.1)	141 (13)	109 (10)	54 (5)	12 (1)	0 (0)	107 (10)	1 (0.1)	5 (0.5)	25 (2)	655 (59)
Annual Meeting scholarship recipients (N=14)	1 (7)	2 (14)	2 (14)	4 (29)	1 (7)	0 (0)	4 (29)	0 (0)	0 (0)	0 (0)	0 (0)
Annual Meeting abstract reviewers (N=67)	1 (2)	11 (16)	8 (12)	4 (6)	2 (3)	0 (0)	7 (10)	1 (2)	0 (0)	3 (5)	30 (45)
Annual Meeting session reviewers (N=38)	0 (0)	5 (13)	5 (13)	2 (5)	0 (0)	0 (0)	7 (18)	0 (0)	0 (0)	0 (0)	19 (50)

**Events,
continued**

	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Individuals who submitted Annual Meeting abstracts (N=229)	0 (0)	18 (8)	16 (7)	9 (4)	3 (1)	4 (2)	25 (11)	0 (0)	1 (0.4)	0 (0)	153 (67)
Individuals selected for Annual Meeting abstracts (N=115)	0 (0)	8 (7)	12 (10)	7 (6)	3 (3)	0 (0)	14 (12)	0 (0)	1 (1)	0 (0)	70 (61)
Individuals who submitted Annual Meeting sessions (N=276)	0 (0)	37 (13)	34 (12)	15 (5)	2 (1)	2 (1)	31 (11)	0 (0)	1 (0.4)	2 (1)	152 (55)
Individuals selected for Annual Meeting sessions (N=136)	0 (0)	19 (14)	21 (15)	9 (7)	1 (1)	0 (0)	18 (13)	0 (0)	0 (0)	1 (1)	67 (49)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

Executive

Race and ethnicity of participants: 2025 Executive



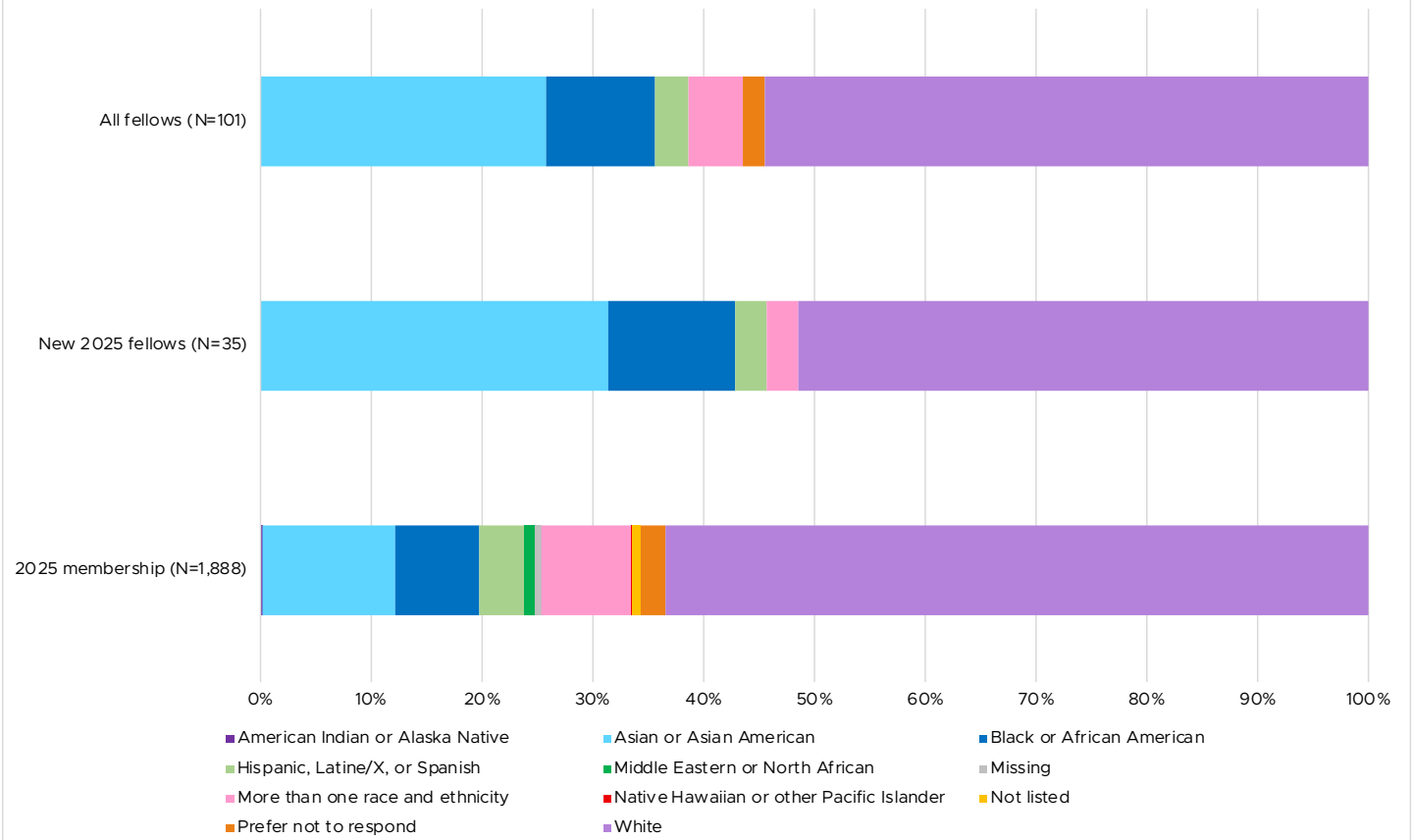
Executive	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Individuals who applied to the Board (N=21)	0 (0)	3 (14)	1 (5)	3 (14)	1 (5)	0 (0)	2 (10)	0 (0)	0 (0)	0 (0)	11 (52)
Individuals selected to the Board (N=3)	0 (0)	1 (33)	0 (0)	1 (33)	1 (33)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
Board members (N=15)	0 (0)	3 (20)	4 (27)	0 (0)	0 (0)	0 (0)	3 (20)	0 (0)	0 (0)	0 (0)	5 (33)
Individuals who applied to Committees (N=72)	0 (0)	10 (14)	8 (11)	5 (7)	0 (0)	0 (0)	5 (7)	0 (0)	2 (3)	1 (1)	41 (57)
Individuals selected to Committees (N=42)	0 (0)	7 (17)	6 (14)	2 (5)	0 (0)	0 (0)	4 (10)	0 (0)	1 (2)	1 (2)	21 (50)
Annual Meeting Committee members (N=18)	0 (0)	4 (22)	3 (17)	1 (6)	1 (6)	0 (0)	5 (28)	0 (0)	0 (0)	0 (0)	4 (22)
Award Committee members (N=7)	0 (0)	1 (14)	2 (29)	1 (14)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	3 (43)
Business of Medicine Committee members (N=9)	0 (0)	3 (33)	1 (11)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	5 (56)
Clinical Affairs Committee members (N=15)	0 (0)	3 (20)	2 (13)	1 (7)	0 (0)	0 (0)	1 (7)	0 (0)	1 (7)	0 (0)	7 (47)
CFP Committee members (N=10)	0 (0)	3 (30)	3 (30)	0 (0)	0 (0)	0 (0)	1 (10)	0 (0)	0 (0)	0 (0)	3 (30)

**Executive,
continued**

	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
DEI Committee members (N=10)	0 (0)	4 (40)	3 (30)	2 (20)	0 (0)	0 (0)	1 (10)	0 (0)	0 (0)	0 (0)	0 (0)
Education Committee members (N=10)	0 (0)	2 (20)	0 (0)	0 (0)	0 (0)	0 (0)	1 (10)	0 (0)	0 (0)	1 (10)	6 (60)
Executive Committee members (N=4)	0 (0)	1 (25)	2 (50)	0 (0)	0 (0)	0 (0)	1 (25)	0 (0)	0 (0)	0 (0)	0 (0)
Finance Committee members (N=8)	0 (0)	2 (25)	2 (25)	1 (13)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	3 (38)
Governance Committee members (N=8)	0 (0)	2 (25)	1 (13)	0 (0)	0 (0)	0 (0)	3 (38)	0 (0)	0 (0)	0 (0)	2 (25)
Membership Committee members (N=7)	0 (0)	3 (43)	1 (14)	0 (0)	0 (0)	0 (0)	1 (14)	0 (0)	0 (0)	0 (0)	2 (29)
Research Committee members (N=18)	0 (0)	3 (17)	1 (6)	0 (0)	1 (6)	0 (0)	3 (17)	0 (0)	0 (0)	1 (6)	9 (50)
Society liaisons (N=8)	0 (0)	2 (25)	2 (25)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	4 (50)
Staff (N=24)	0 (0)	1 (4)	5 (21)	1 (4)	0 (0)	0 (0)	3 (13)	0 (0)	0 (0)	0 (0)	14 (58)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

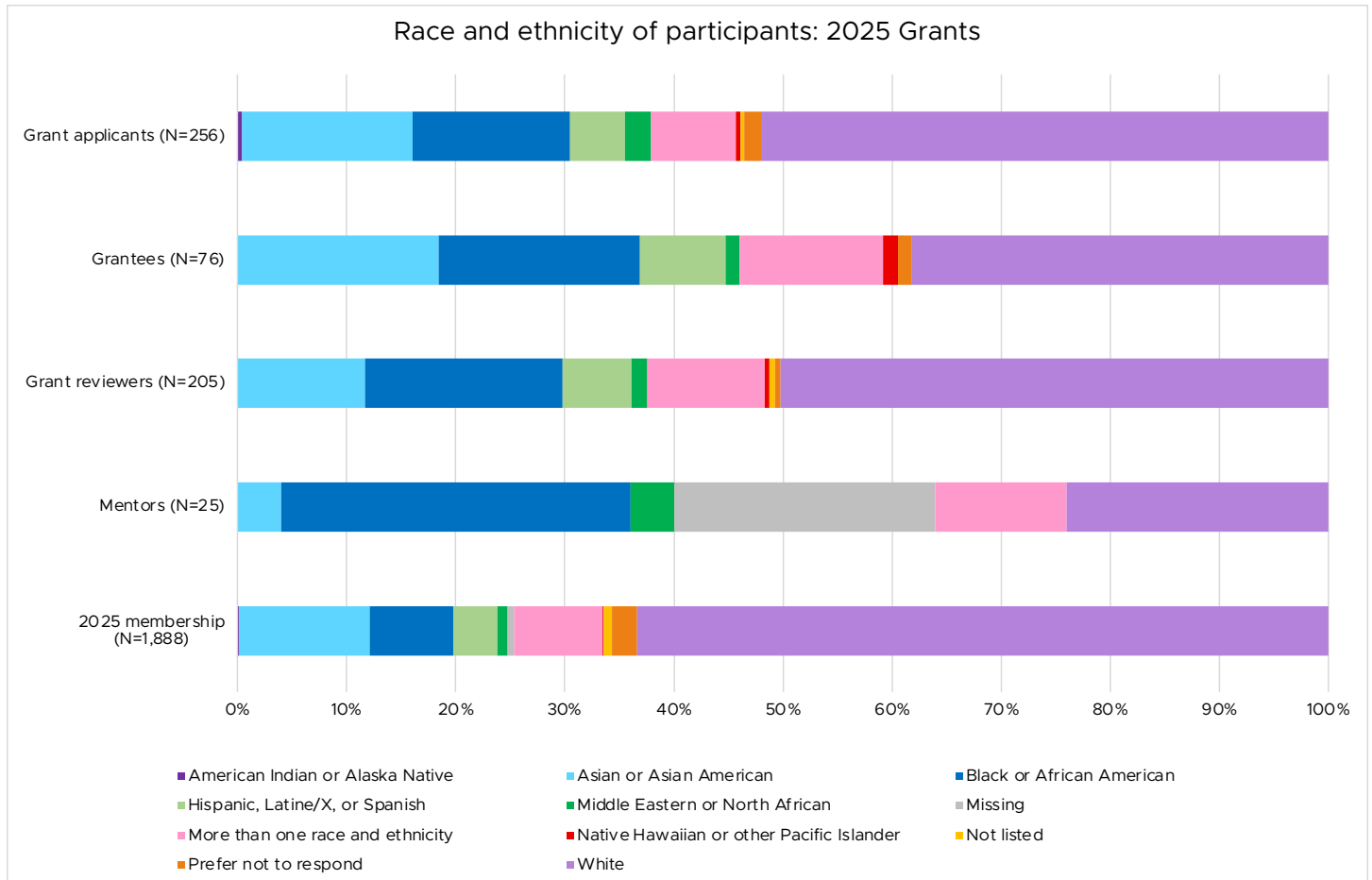
Fellowship

Race and ethnicity of participants: 2025 Fellowship



Fellowship	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
All fellows (N=101)	0 (0)	26 (26)	10 (10)	3 (3)	0 (0)	0 (0)	5 (5)	0 (0)	0 (0)	2 (2)	55 (55)
New 2025 fellows (N=35)	0 (0)	11 (31)	4 (11)	1 (3)	0 (0)	0 (0)	1 (3)	0 (0)	0 (0)	0 (0)	18 (51)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

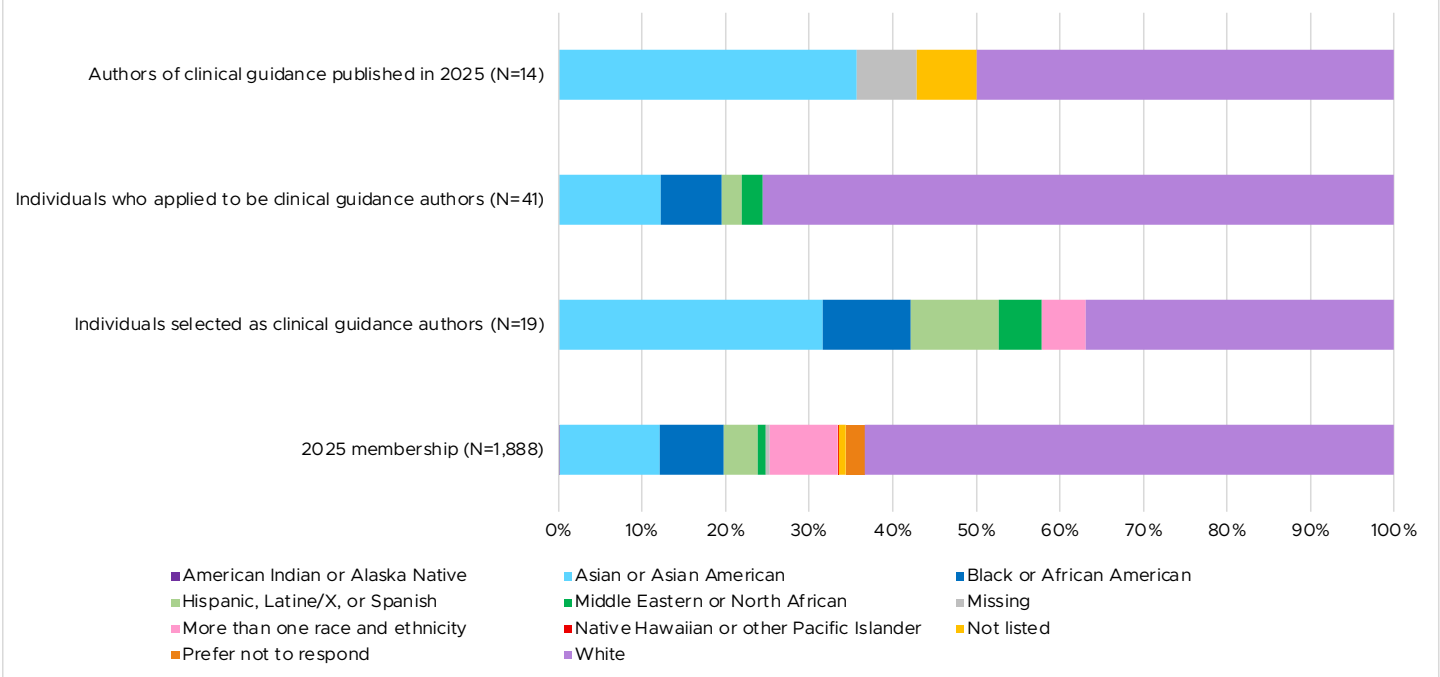
Grants



Grants	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Grant applicants (N=256)	1 (0.4)	40 (16)	37 (15)	13 (5)	6 (2)	0 (0)	20 (8)	1 (0.4)	1 (0.4)	4 (2)	133 (52)
Grantees (N=76)	0 (0)	14 (18)	14 (18)	6 (8)	1 (1)	0 (0)	10 (13)	1 (1)	0 (0)	1 (1)	29 (38)
Grant reviewers (N=205)	0 (0)	24 (12)	37 (18)	13 (6)	3 (2)	0 (0)	22 (11)	1 (0.5)	1 (0.5)	1 (0.5)	103 (50)
Mentors (N=25)	0 (0)	1 (4)	8 (32)	0 (0)	1 (4)	6 (24)	3 (12)	0 (0)	0 (0)	0 (0)	6 (24)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

Healthcare

Race and ethnicity of participants: 2025 Healthcare

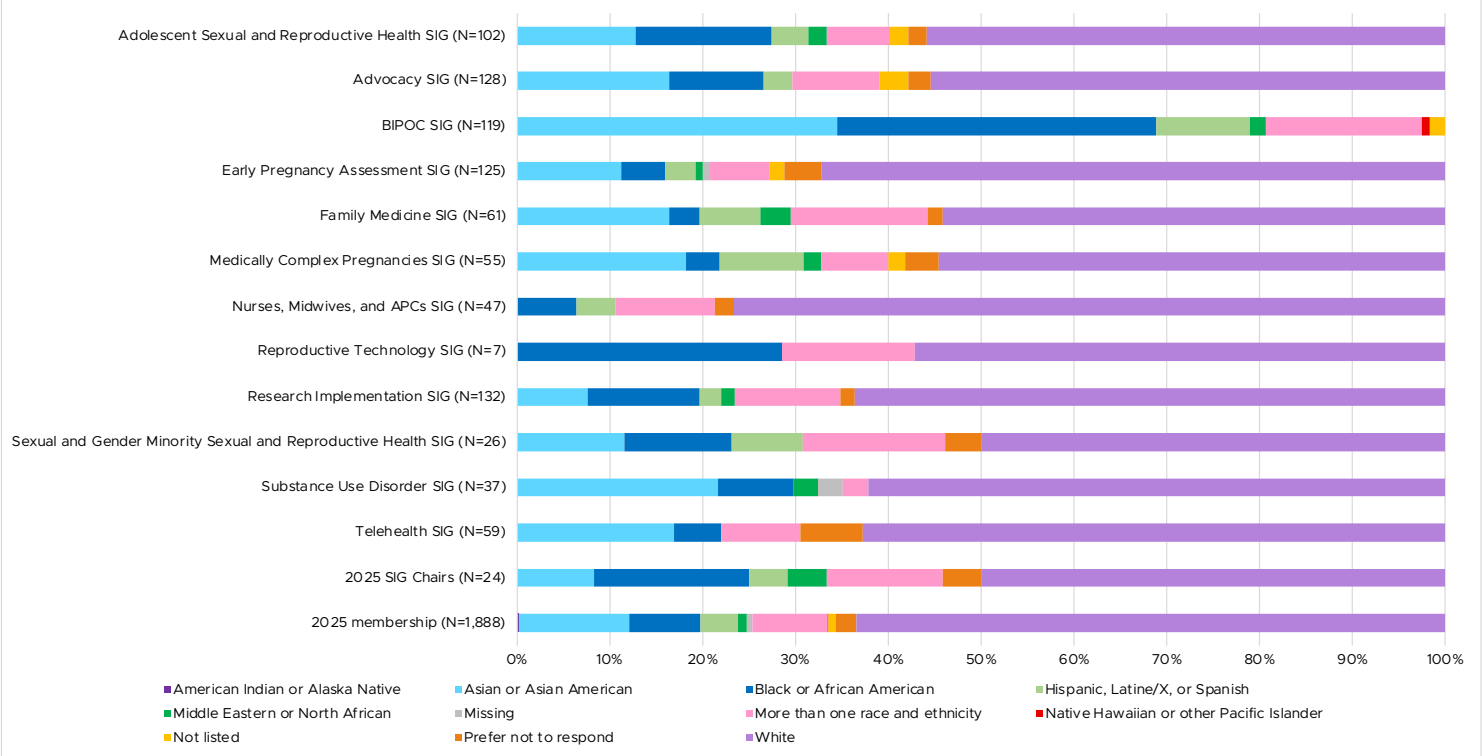


Healthcare

	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Authors of clinical guidance published in 2025 (N=14)	0 (0)	5 (36)	0 (0)	0 (0)	0 (0)	1 (7)	0 (0)	0 (0)	1 (7)	0 (0)	7 (50)
Individuals who applied to be clinical guidance authors (N=41)	0 (0)	5 (12)	3 (7)	1 (2)	1 (2)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	31 (76)
Individuals selected as clinical guidance authors (N=19)	0 (0)	6 (32)	2 (11)	2 (11)	1 (5)	0 (0)	1 (5)	0 (0)	0 (0)	0 (0)	7 (37)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

Membership

Race and ethnicity of participants: 2025 Membership

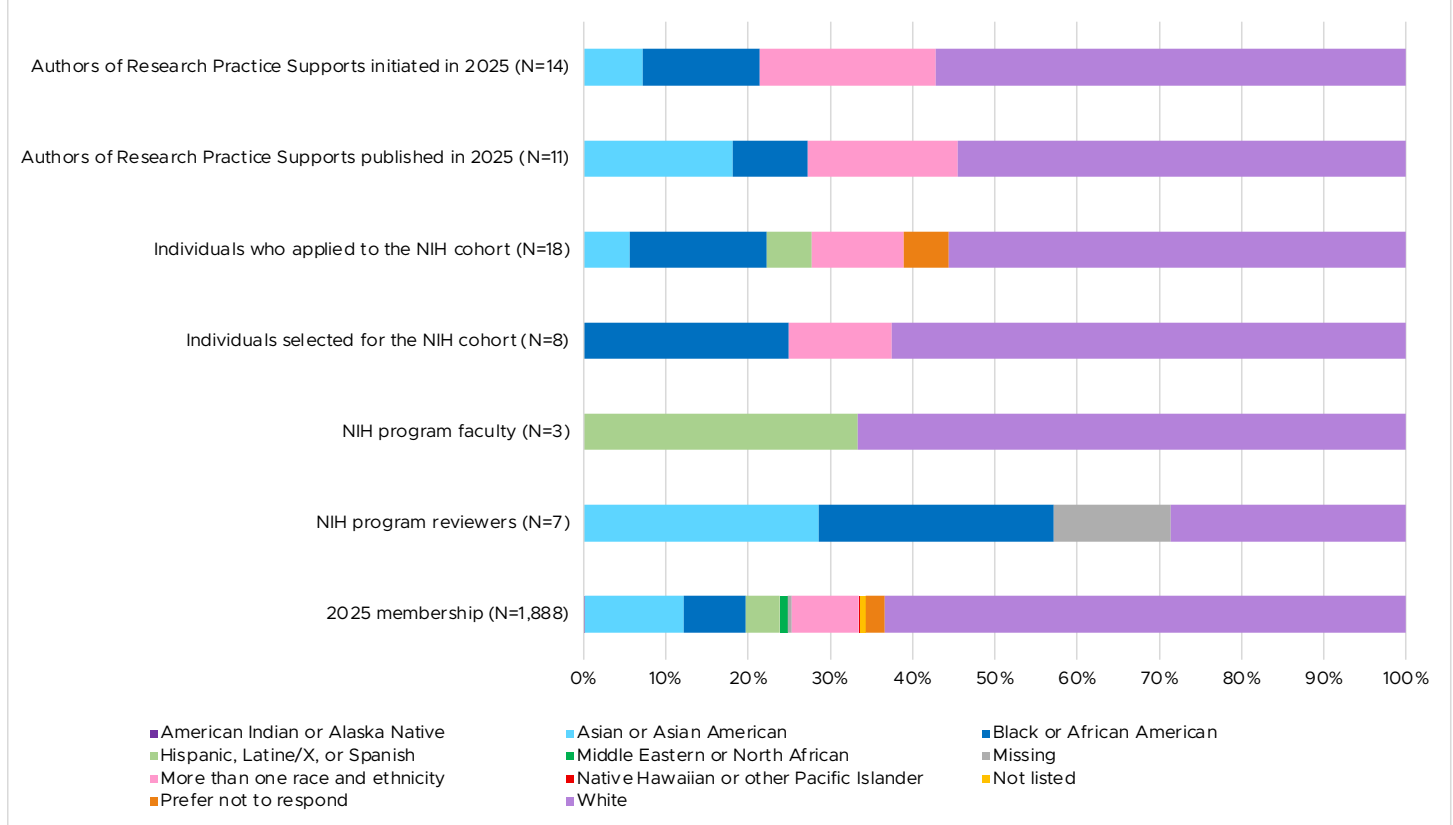


Membership

	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Adolescent Sexual and Reproductive Health SIG (N=102)	0 (0)	13 (13)	15 (15)	4 (4)	2 (2)	0 (0)	7 (7)	0 (0)	2 (2)	2 (2)	57 (56)
Advocacy SIG (N=128)	0 (0)	21 (16)	13 (10)	4 (3)	0 (0)	0 (0)	12 (9)	0 (0)	4 (3)	3 (2)	71 (56)
BIPOC SIG (N=119)	0 (0)	41 (35)	41 (35)	12 (10)	2 (2)	0 (0)	20 (17)	1 (1)	2 (2)	0 (0)	0 (0)
Early Pregnancy Assessment SIG (N=125)	0 (0)	14 (11)	6 (5)	4 (3)	1 (1)	1 (1)	8 (6)	0 (0)	2 (2)	5 (4)	84 (67)
Family Medicine SIG (N=61)	0 (0)	10 (16)	2 (3)	4 (7)	2 (3)	0 (0)	9 (15)	0 (0)	0 (0)	1 (2)	33 (54)
Medically Complex Pregnancies SIG (N=55)	0 (0)	10 (18)	2 (4)	5 (9)	1 (2)	0 (0)	4 (7)	0 (0)	1 (2)	2 (4)	30 (55)
Nurses, Midwives, and APCs SIG (N=47)	0 (0)	0 (0)	3 (6)	2 (4)	0 (0)	0 (0)	5 (11)	0 (0)	0 (0)	1 (2)	36 (77)
Reproductive Technology SIG (N=7)	0 (0)	0 (0)	2 (29)	0 (0)	0 (0)	0 (0)	1 (14)	0 (0)	0 (0)	0 (0)	4 (57)
Research Implementation SIG (N=132)	0 (0)	10 (8)	16 (12)	3 (2)	2 (2)	0 (0)	15 (11)	0 (0)	0 (0)	2 (2)	84 (64)
Sexual and Gender Minority Sexual and Reproductive Health SIG (N=26)	0 (0)	3 (12)	3 (12)	2 (7)	0 (0)	0 (0)	4 (15)	0 (0)	0 (0)	1 (4)	13 (50)
Substance Use Disorder SIG (N=37)	0 (0)	8 (22)	3 (8)	0 (0)	1 (3)	1 (3)	1 (3)	0 (0)	0 (0)	0 (0)	23 (62)
Telehealth SIG (N=59)	0 (0)	10 (17)	3 (5)	0 (0)	0 (0)	0 (0)	5 (9)	0 (0)	0 (0)	4 (7)	37 (63)
2025 SIG Chairs (N=24)	0 (0)	2 (8)	4 (17)	1 (4)	1 (4)	0 (0)	3 (13)	0 (0)	0 (0)	1 (4)	12 (50)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

Research Programming

Race and ethnicity of participants: 2025 Research Programming



Research Programming

Research Programming	American Indian or Alaska Native, n (%)	Asian or Asian American, n (%)	Black or African American, n (%)	Hispanic, Latine/X, or Spanish, n (%)	Middle Eastern or North African, n (%)	Missing, n (%)	More than one race and ethnicity, n (%)	Native Hawaiian or other Pacific Islander, n (%)	Not listed, n (%)	Prefer not to respond, n (%)	White, n (%)
Authors of Research Practice Supports initiated in 2025 (N=14)	0 (0)	1 (7)	2 (14)	0 (0)	0 (0)	0 (0)	3 (21)	0 (0)	0 (0)	0 (0)	8 (57)
Authors of Research Practice Supports published in 2025 (N=11)	0 (0)	2 (18)	1 (9)	0 (0)	0 (0)	0 (0)	2 (18)	0 (0)	0 (0)	0 (0)	6 (55)
Individuals who applied to the NIH cohort (N=18)	0 (0)	1 (6)	3 (17)	1 (6)	0 (0)	0 (0)	2 (11)	0 (0)	0 (0)	1 (6)	10 (56)
Individuals selected for the NIH cohort (N=8)	0 (0)	0 (0)	2 (25)	0 (0)	0 (0)	0 (0)	1 (13)	0 (0)	0 (0)	0 (0)	5 (63)
NIH program faculty (N=3)	0 (0)	0 (0)	0 (0)	1 (33)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	2 (67)
NIH program reviewers (N=7)	0 (0)	2 (29)	2 (29)	0 (0)	0 (0)	1 (14)	0 (0)	0 (0)	0 (0)	0 (0)	2 (29)
2025 membership (N=1,888)	3 (0.2)	226 (12)	144 (8)	77 (4)	18 (1)	10 (0.5)	155 (8)	2 (0.1)	13 (1)	43 (2)	1,197 (63)

NEXT STEPS

Using data disaggregated by race and ethnicity is one step towards realizing our DEI vision. These data serve to support race-conscious assessments of programs and internal functioning and allow us to proactively create new initiatives. We hope this report serves as an invitation for staff, Board members, Society members, and other partners to use this data often and well, recognizing their limitations as well as their connections to other DEI efforts. For questions about this report, please contact Info@SocietyFP.org.

APPENDIX

Race and ethnicity of program participants in 2023, 2024, and 2025

The following tables display the race and ethnicity of program participants in 2023, 2024, and 2025, where the years' data are available. Please note that no statistical analysis was performed on the data, and therefore, any differences in race and ethnicity composition should not be considered statistically significant.

Table 1. 2023, 2024, and 2025 Events

EVENTS		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, Latine/X, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Annual Meeting registrants	2025 (N=1,110)	0.1	13	10	5	1	10	0.1	0.5	2.3	59
	2024 (N=1,125)	0.1	13	10	5	1	8	0.1	0.4	2	60
	2023 (N=1,291)	0.2	13	10	5	1	8	0.1	0.4	3	60
Annual Meeting scholarship recipients	2025 (N=14)	7	14	14	29	7	29	0	0	0	0
	2024 (N=27)	0	11	26	11	0	11	0	4	0	37
	2023 (N=32)	3	28	22	6	0	16	0	0	0	25
Annual Meeting abstract reviewers	2025 (N=67)	2	16	12	6	3	10	2	0	6	45
	2024 (N=81)	0	19	12	9	4	4	0	1	0	52
	2023 (N=82)	0	18	15	4	3	6	0	0	0	54
Annual Meeting session reviewers	2025 (N=38)	0	13	13	5	0	18	0	0	0	50
	2024 (N=28)	0	18	14	14	0	25	0	0	0	29
	2023 (N=25)	0	12	16	12	4	16	0	0	0	40
Individuals who submitted Annual Meeting abstracts	2025 (N=229)	0	8	7	4	1	11	0	0.4	2	67
	2024 (N=268)	0.4	16	6	7	2	8	0	0.4	1	60
	2023 (N=286)	0.3	16	6	3	1	8	0	1	2	62
Individuals selected for Annual Meeting abstracts	2025 (N=115)	0	7	10	6	3	12	0	1	0	61
	2024 (N=111)	0	16	5	6	2	6	0	0	1	63
	2023 (N=115)	1	16	4	2	2	10	0	0	2	64
Individuals who submitted Annual Meeting sessions	2025 (N=276)	0	13	12	5	1	13	0	0	1	55
	2024 (N=338)	1	14	10	4	3	9	0	1	2	57
	2023 (N=284)	0	14	11	7	1	8	0	2	2	55
Individuals selected for Annual Meeting sessions	2025 (N=136)	0	14	15	7	1	13	0	0	1	49
	2024 (N=158)	0.6	15	14	3	3	9	0	1	3	51
	2023 (N=134)	0	14	13	5	2	10	0	1	1	55

³In 2022, the response options "prefer not to respond" and "missing" were combined. For comparability across years, these categories were also combined in these tables.

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Table 2. 2023, 2024, and 2025 Executive

EXECUTIVE		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, Latine/X, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Board	2025 (N=15)	0	14	5	14	5	10	0	0	0	52
	2024 (N=14)	0	21	36	0	0	14	0	0	0	29
	2023 (N=15)	0	20	20	7	0	7	0	0	0	47
Annual Meeting Committee	2025 (N=18)	0	22	17	6	6	28	0	0	0	22
	2024 (N=16)	0	13	19	6	6	25	0	0	0	31
	2023 (N=12)	0	8	17	17	8	8	0	0	0	42
Award Committee	2025 (N=7)	0	14	29	14	0	0	0	0	0	43
	2024 (N=9)	0	22	22	11	0	0	0	0	0	44
	2023 (N=8)	0	25	25	13	0	0	0	0	0	38
Clinical Affairs Committee	2025 (N=15)	0	20	13	7	0	7	0	7	0	47
	2024 (N=9)	0	22	22	11	0	0	0	0	0	44
	2023 (N=15)	0	40	7	0	0	13	0	0	0	40
CFP Committee	2025 (N=10)	0	30	30	0	0	10	0	0	0	30
	2024 (N=10)	0	30	20	10	0	10	0	0	0	30
	2023 (N=11)	0	27	18	9	0	9	0	0	0	36
DEI Committee	2025 (N=10)	0	40	30	20	0	10	0	0	0	0
	2024 (N=10)	0	40	30	20	0	10	0	0	0	0
	2023 (N=8)	0	13	38	13	0	13	0	0	0	25
Education Committee	2025 (N=10)	0	20	0	0	0	10	0	0	10	60
	2024 (N=9)	0	22	11	0	0	11	0	0	0	56
	2023 (N=11)	0	18	9	0	0	9	0	0	0	64
Executive Committee	2025 (N=4)	0	25	50	0	0	25	0	0	0	0
	2024 (N=9)	0	25	50	0	0	25	0	0	0	0
	2023 (N=4)	0	25	25	0	0	0	0	0	0	50
Finance Committee	2025 (N=8)	0	25	25	13	0	0	0	0	0	38
	2024 (N=7)	0	29	29	0	0	0	0	0	0	43
	2023 (N=8)	0	13	25	25	0	0	0	0	0	38
Governance Committee	2025 (N=8)	0	25	13	0	0	38	0	0	0	25
	2024 (N=6)	0	17	17	0	0	17	0	0	0	50
	2023 (N=6)	0	17	17	0	0	0	0	0	0	67
Membership Committee	2025 (N=7)	0	43	14	0	0	14	0	0	0	29
	2024 (N=9)	0	33	22	0	0	11	0	0	0	33
	2023 (N=8)	0	63	13	0	0	0	0	0	0	25
Research Committee	2025 (N=18)	0	17	6	0	6	17	0	0	6	50
	2024 (N=12)	0	17	0	0	8	17	0	0	0	58
	2023 (N=9)	0	22	11	0	11	11	0	0	0	44
Society liaisons	2025 (N=8)	0	25	25	0	0	0	0	0	0	50
	2024 (N=9)	0	22	33	0	0	0	0	0	0	44
	2023 (N=6)	0	17	17	0	0	0	0	0	0	67
Staff	2025 (N=24)	0	4	21	4	0	13	0	0	0	58
	2024 (N=22)	0	0	18	5	0	9	0	0	5	64
	2023 (N=22)	0	0	14	9	0	18	0	0	5	55

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Table 3. 2023, 2024, and 2025 Fellowship

FELLOWSHIP		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, Latine/X, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
All fellows	2025 (N=101)	0	26	10	3	0	5	0	0	2	55
	2024 (N=95)	0	20	7	4	0	6	0	0	3	59
	2023 (N=84)	0	20	11	6	0	7	0	0	1	55
New fellows only	2025 (N=35)	0	31	11	3	0	3	0	0	0	51
	2024 (N=37)	0	24	5	3	0	8	0	0	5	54
	2023 (N=29)	0	17	14	7	0	4	0	0	0	59

Table 4. 2023, 2024, and 2025 Grants

GRANTS		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, Latine/X, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Grant applicants	2025 (N=256)	0.4	16	15	5	2	8	0.4	0.4	2	52
	2024 (N=189)	0	13	12	5	2	11	0	0	1	56
	2023 (N=116)	1	13	10	7	1	9	0	0	2	58
Grantees	2025 (N=76)	0	18	18	8	1	13	1	0	1	38
	2024 (N=61)	0	15	16	8	2	13	0	0	0	46
	2023 (N=59)	2	15	15	10	0	12	0	0	2	44
Grant reviewers	2025 (N=205)	0	12	18	6	2	11	0.5	0.5	0.5	50
	2024 (N=181)	0	9	18	7	2	11	0	0	3	50
	2023 (N=119)	0	13	19	5	1	6	1	0	2	54
Mentors	2025 (N=25)	0	4	32	0	4	12	0	0	24	24
	2024 (N=32)	0	6	9	6	9	3	0	0	16	50
	2023 (N=28)	0	11	43	4	4	7	0	0	7	25

Table 5. 2023, 2024, and 2025 Healthcare

HEALTHCARE		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, Latine/X, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Authors of published clinical guidance	2025 (N=14)	0	36	0	0	17	8	0	7	7	50
	2024 (N=12)	0	0	0	0	17	8	0	0	8	67
	2023 (N=15)	0	13	20	0	0	7	0	0	7	53

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Table 6. 2023, 2024, and 2025 Membership

MEMBERSHIP		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, LatinX, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Adolescent Sexual and Reproductive Health SIG	2025 (N=102)	0	13	15	4	2	7	0	2	2	56
	2024 (N=106)	0	12	13	4	2	3	0	1	1	58
	2023 (N=97)	0	11	13	3	3	7	0	2	0	60
Advocacy SIG	2025 (N=128)	0	16	10	3	0	9	0	3	2	56
	2024 (N=112)	0	17	12	4	0	7	0	3	0	58
	2023 (N=86)	0	16	12	6	1	5	0	2	1	57
BIPOC SIG	2025 (N=119)	0	35	35	10	2	17	1	2	0	0
	2024 (N=111)	0	38	32	9	2	17	1	0	0	0
	2023 (N=86)	0	42	27	9	2	16	1	2	0	0
Early Pregnancy Assessment SIG	2025 (N=125)	0	11	5	3	1	6	0	2	5	67
	2024 (N=108)	0	10	6	4	1	6	0	1	4	69
	2023 (N=87)	0	13	6	2	1	2	0	0	7	69
Family Medicine SIG	2025 (N=61)	0	16	3	7	3	15	0	0	2	54
	2024 (N=55)	0	15	7	5	4	11	0	0	2	56
	2023 (N=49)	0	16	6	4	4	6	0	0	2	61
Nurses, Midwives, and APCs SIG	2025 (N=47)	0	0	6	4	0	11	0	0	2	77
	2024 (N=40)	0	0	5	5	0	10	0	0	5	75
Membership	2025 (N=1,888)	0.2	12	8	4	1	8	0.1	1	3	63
	2024 (N=1,771)	0.1	12	8	4	1	9	0.1	1	3	63
	2023 (N=1,694)	0.2	12	8	3	1	7	0.1	1	3	64
Research Implementation SIG	2025 (N=132)	0	8	12	2	2	11	0	0	2	64
	2024 (N=110)	0	6	12	3	2	10	0	0	2	65
	2023 (N=89)	0	6	11	2	2	11	0	0	2	65
Substance Use Disorder SIG	2025 (N=37)	0	22	8	0	3	3	0	0	3	62
	2024 (N=34)	0	26	6	0	3	6	0	0	0	59
	2023 (N=33)	0	24	6	3	3	6	0	0	3	55
Telehealth Practitioner SIG	2025 (N=59)	0	17	5	0	0	9	0	0	7	63
	2024 (N=60)	0	17	3	0	0	5	0	0	8	67
	2023 (N=52)	0	17	2	0	0	4	0	0	10	67
SIG Chairs	2025 (N=24)	0	8	17	4	4	13	0	0	4	50
	2024 (N=23)	0	9	22	9	9	4	0	0	4	43
	2023 (N=22)	0	14	9	14	9	5	0	0	5	45

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Table 7. 2023, 2024, and 2025 Research Programming

RESEARCH PROGRAMMING		American Indian or Alaska Native, %	Asian or Asian American, %	Black or African American, %	Hispanic, LatinX, or Spanish, %	Middle Eastern or North African, %	More than one race and ethnicity, %	Native Hawaiian or other Pacific Islander, %	Not listed, %	Prefer not to respond or missing, %	White, %
Authors of published Research Practice Supports	2025 (N=11)	0	18	9	0	0	18	0	0	0	55
	2024 (N=13)	0	8	15	8	8	23	0	0	0	38
Individuals who applied to the NIH cohort	2025 (N=18)	0	6	17	6	0	11	0	0	6	56
	2024 (N=13)	0	0	8	0	8	8	0	0	0	77
	2023 (N=12)	0	17	17	0	0	17	0	0	0	50
Individuals selected for the NIH cohort	2025 (N=8)	0	0	25	0	0	13	0	0	0	63
	2024 (N=6)	0	0	0	0	17	17	0	0	0	67
	2023 (N=9)	0	22	22	0	0	11	0	0	0	44
NIH program faculty	2025 (N=3)	0	0	0	33	0	0	0	0	0	67
	2024 (N=3)	0	0	0	33	0	0	0	0	0	67
	2023 (N=3)	0	0	0	33	0	0	0	0	0	67
NIH program reviewers	2025 (N=7)	0	29	29	0	0	0	0	0	14	29
	2024 (N=4)	0	0	25	0	0	0	0	0	0	75
	2023 (N=5)	0	40	40	0	0	0	0	0	0	20

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Race and ethnicity descriptions shared under “not listed” and “more than one race and ethnicity”

In order to honor the many identities of program participants, the following tables list the identities reported by individuals categorized under “not listed” or “more than one race and ethnicity.”

Table 8. Race and ethnicity descriptions shared by individuals who selected “not listed”

Asian – Indian
Ashkenazi Jewish
Chinese Canadian
Eurasian- Turkey
From India
Jewish
South Asian

Table 9. Race and ethnicity descriptions shared by individuals who selected “more than one race and ethnicity”

American Indian or Alaska Native, and Black or African American
American Indian or Alaska Native, Black or African American, Hispanic, Latine/X, or Spanish, and White
American Indian or Alaska Native, Hispanic, Latine/X, or Spanish, and White
American Indian or Alaska Native, and White
Asian or Asian American, and Black or African American
Asian or Asian American, Black or African American, Hispanic, Latine/X, or Spanish, Native Hawaiian or other Pacific Islander, and White
Asian or Asian American, Black or African American, and White
Asian or Asian American, and Hispanic, Latine/X, or Spanish
Asian or Asian American, Hispanic, Latine/X, or Spanish, and White
Asian or Asian American, and Middle Eastern or North African
Asian or Asian American, Middle Eastern or North African, and White
Asian or Asian American, and Native Hawaiian or other Pacific Islander
Asian or Asian American, Native Hawaiian or other Pacific Islander, and White
Asian or Asian American, and Not listed (Description: “Muslim”)
Asian or Asian American, and White
Black or African American, and Hispanic, Latine/X, or Spanish
Black or African American, Hispanic, Latine/X, or Spanish, and White
Black or African American, and Middle Eastern or North African
Black or African American, and Native Hawaiian or other Pacific Islander
Black or African American, and White
Hispanic, Latine/X, or Spanish, and Middle Eastern or North African
Hispanic, Latine/X, or Spanish, Native Hawaiian or other Pacific Islander, and White
Hispanic, Latine/X, or Spanish, and Not listed (Description: “Afro-Caribbean”)
Hispanic, Latine/X, or Spanish, and Not listed (Description: “Mixed race”)
Hispanic, Latine/X, or Spanish, and White
Middle Eastern or North African, Not listed (Description: “Ashkenazi Jewish”), and White
Middle Eastern or North African, and White
Native Hawaiian or other Pacific Islander, and White
Not listed (No description provided), and White
Not listed (Description: “Filipina”), and White
Not listed (Description: “Jewish”), and White
Not listed (Description: “Mixed race”)