

# Changemakers in Family Planning

## 2023 Request for proposals

### Purpose

Institutionalized racism, past and present, is a barrier to the full participation of people of color in science. This systematic maldistribution of resources, power, and opportunity negatively affects scholars of color who enter the academic sphere and the research produced. The science of family planning is no exception; the underrepresentation of people of color inhibits the generation of research on abortion and contraception.

As a core strategy, the Society of Family Planning is seeking to build and support a diverse, equitable, inclusive, and multidisciplinary community of all engaged in the science of abortion and contraception. Underlying this strategy is the knowledge that the full participation of scholars of color is essential to pursuing the ambitious vision of just and equitable abortion and contraception informed by science. This knowledge is further echoed in the Society's [Diversity, Equity, and Inclusion Vision Statement](#).

A dedicated effort is needed to actively support scholars of color focused on abortion and contraception. To this end, we are offering the Changemakers in Family Planning grant, with the goal of responding to institutionalized racism in the science of family planning by providing dedicated support to scholars of color.



## Award benefits

The aim of the Changemakers in Family Planning grant is to respond to institutionalized racism in the field of family planning by providing dedicated support for awardees to expand research skills and expertise. Awardees will have the opportunity to spend 18 months honing research skills and interests. The expected deliverable at the end of the award period is the completion of career development activities. Awardees will not be expected to conduct original research as part of this grant; rather, awardees will be granted support related to research interests, skills development, mentorship, and networking. Specific support includes:

### Salary support and professional development

Salary support with a total cap of \$60,000 for the 18-month award period with the condition that protected time supported by the award must exceed 10% effort. Indirect costs are permitted up to 20% of the amount requested for salary support and are included with a total cap of \$60,000 for the 18-month award period.

Up to \$10,000 to pay expenses directly related to participation in research skills development opportunities (eg, program fees, travel expenses).

### Mentorship

\$6,000 to support mentorship contracts (scope of work defined by the mentee) with two mentors (\$3,000 each), one scholar-identified (background in family planning not required) and one matched to the scholar by Society staff. In addition, Society staff will provide support to define these scopes of work and administer the mentorship contracts.

### Networking

- Complimentary membership to the Society for two years during the award period (September 2023-2025).
- Complimentary registration, hotel, and travel to attend the 2023 and 2024 SFP Annual Meetings.
- Connections with the cohort of scholars who receive the grant this year, in addition to grantee-only activities designed to build connections within and across cohorts.
- Private networking events designed to introduce scholars to leaders in the field and potential funding sources for future research.

The award period is eighteen months:

**September 1, 2023 through March 1, 2025**

## Eligibility

Grants are made to organizations on behalf of a named Principal Investigator (PI). A PI need not be a current Society member in order to apply. Grants are limited, without exception, to tax-exempt organizations.

### These grants are open to scholars who\*:

- self-identify as a person of color;
- have completed a terminal degree program\*\* within ten years of submitting an application;
- have received less than \$250,000 to conduct family planning research as a PI or have never served as a PI for family planning research;
- reside in the US and plan to pursue a research career focused on US research (including territories of the US).

*\*Graduates who have received research training after their terminal degree (such as through a fellowship or post doc) are eligible to apply. However, they will need to clearly demonstrate how this particular award will provide new benefits that they have not previously received.*

*\*\*Scholars who are currently in training (eg, residency, post doc, fellowship) are not eligible.*

## Review of applications

Applications will be reviewed by a committee comprised of members and partners of the Society who bring content and mentorship expertise, have a vested interest in family planning research, and who self-identify as people of color. We anticipate supporting up to eight grantees via this funding opportunity.



## Review Criteria

All proposals that are eligible for the funding opportunity will be reviewed according to the following criteria. A copy of the review guide can be found here: <https://bit.ly/23cmrg>

### Applicant (40%)

- Does the applicant demonstrate commitment to and passion for family planning research?
- Does the applicant bring unique expertise, skills, and personal experience that would enrich the field of family planning research? The Society is particularly interested in applicants who are housed at institutions with limited track records of supporting family planning research, work in geographic areas across the US, and represent diverse disciplinary backgrounds.

### Proposed body of research (30%)

- Does the applicant have a clear vision for the body of research they are seeking to develop?
- Is the applicant's proposed body of research aligned with the vision of just and equitable abortion and contraception informed by science?
- Is the applicant well-positioned to develop and lead the proposed body of research?

### Impact of award (30%)

- Considering the applicant's research career stage and previous or current career development support, will receipt of this award significantly impact the development of the applicant's research career?
- Does the applicant present a clear and thoughtful career development plan that is aligned with the body of research they are seeking to develop?



Application submission opens on  
**March 28, 2023 and closes June 5, 2023**



## Proposal instructions

### 1. Online application form:

Includes contact and demographic information for the PI, institution, and parties responsible for accounts payable and grants management if the applicant is funded.

### 2. Summary (250 words):

Provide a brief summary of your educational and professional background, along with a short description of the body of research you are seeking to develop. This information may be used in our newsletter, website, and other educational and promotional purposes should the application be funded.

### 3. Statement of research (3 pages):

Describe the body of research you are seeking to develop, including the key questions and research methods you hope to explore. Explain the unique expertise, skills, and personal experience you bring to this area of research and to the Society community. Share how this body of research and your leadership of it supports the vision of just and equitable abortion and contraception informed by science.

### 4. Potential impact of award (1 page):

Speak concretely and specifically to how this award will support your career development at this particular stage in your research trajectory and is distinct from previous or current career development support. Explain why becoming a Changemaker in Family Planning is important to developing an independent research portfolio in family planning.

### 5. Draft career development plan (1 page):

Share initial ideas. This plan will be further developed post-award. Chart a path to your future success by addressing the following questions, sequentially narrowing down from big picture to specifics:

- a. What are your career goals related to leading an independent body of family planning research?
- b. What skills do you need to achieve these career goals and how will they help you progress to the next stage of your research career?
- c. What activities will you engage in to attain those skills?
- d. What past financial support focused on career development have you received? If you have received previous support, how, if at all, does this award differ and/or build upon previous award(s)?



## Proposal instructions, continued

### 6. Mentoring needs (1 page):

First, describe your primary mentor (if you have one) and name the specific ways that individual supports your career development or you envision them supporting your career development. Please note that if it proves a challenge to identify an existing mentor, the Society is able to match you with a primary mentor. Second, identify what type of mentoring support would be most beneficial to you in a secondary mentor specializing in family planning and any specific mentors with whom you are interested in working. Consider skills, discipline, lived experience, and content expertise when envisioning a mentor. Information provided here will be used to match you with a mentor best suited to support you.

### 7. Budget (1 page):

Provide a budget that details the cost of salary support and any indirect costs. The budget total cap is \$60,000 for the 18-month award period. The total sum of salary support, indirect, and fringe costs may not exceed this cap. Please note that costs associated with the career development opportunities described in the career development plan and stipends for mentors will be funded directly by the Society and will not be disbursed to the institution as part of the award.

### 8. Curriculum vitae of applicant (10 pages maximum)

### 9. Guaranteed protection of time form (1 page, instructions on how to submit will be provided via the online submission portal):

This form must be submitted by your employer or academic department to assure that time will be protected for the entire period of the proposed award, if accepted.

### 10. Letter of recommendation (1 page, instructions on how to submit will be provided via the online submission portal):

Letters of recommendation are intended to describe the applicant's dedication to their goals in family planning research, their need for additional support, and their potential as a leader in the field. Additional information that may help the reviewers evaluate the merit of the applicant may also be provided.




## Required formatting

Font size must be at least 11 points, and 1.5 line spacing must be used. Please upload 3-8 as a single PDF file. All grant applications must be submitted electronically through the [online application portal](#).

The Society welcomes the opportunity to provide clarification around or assistance with any components of the application. Please contact [Grants@SocietyFP.org](mailto:Grants@SocietyFP.org).

*Note that this funding mechanism is complementary to existing Society funding mechanisms. Specifically, eligible awardees of Emerging Scholars in Family Planning grants are strongly encouraged to apply.*



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